

# **WELDERS NEEDED**

**ARE YOU AN EXPERIENCED  
MIG, TIG OR STICKWELDER?**

**EXCELLENT GREAT  
PAY! BENEFITS!**

**Workers with welding, rigging and  
fabrication skills are in high demand.**

## **Work On Exciting Projects**

- Refineries
- Power Plants
- Chemical Plants
- Steel Mills
- Pulp and Paper Mills
- Specialty Fabrication

## **We Offer:**

- Excellent Wages
- Healthcare for you,  
your spouse and children  
(Premiums are 100%  
employer paid)
- Defined benefit pension
- Generous annuity plan
- World-class training programs

**[www.BoilermakersLocal101.com](http://www.BoilermakersLocal101.com)**

**Call Now 303-477-1045**

**Applications are available the 1<sup>st</sup> Wednesday of every month.**

*International Brotherhood of*  
**BOILERMAKERS • IRON SHIP BUILDERS**



**BLACKSMITHS • FORGERS & HELPERS**

*Boilermakers Lodge 101*  
 3890 Elm Street • Denver, CO 80207

PHONE: 303-477-1045  
 FAX: 303-477-1054

**TIMOTHY A. RUTH**  
 BUSINESS MANAGER  
 SECRETARY TREASURER

**ROBERT E. GALLEGOS**  
 ASSISTANT BUSINESS MANAGER  
 PRESIDENT

Boilermakers Local Lodge 101 - Wage & Benefit Information  
 Western States Field Constructions Bargaining Agreement

**Effective March 1, 2018**

Journeyman:	\$34.39
Assistant Foreman:	\$35.64
Foreman:	\$36.89
General Foreman:	Negotiated

Benefit Package

Health & Welfare:	\$8.57
Pension:	\$14.03 (hours paid)
Apprenticeship:	\$1.50
Annuity:	\$1.00 (hours paid)
MOST	\$0.34
Vacation:	\$3.00 (hours paid)
Western States Boilermakers Industry Fund:	<u>\$0.15</u>
Total Benefit Package:	\$28.59

Total Journeyman Package:	\$62.98
Total Assistant Foreman Package:	\$64.23
Total Foreman Package:	\$65.48

\*Field Dues are 6% gross wages + \$1.00 an hour paid supplemental dues deduction.

\*Per Diem: \$65 (70 miles) \$80 (120 miles)

\*Vacation is added to gross wages, taxed and then deducted.

Apprentice Pay Schedule:

0000 - 1000 hours	70% of Journeyman Wage =	\$24.07
1001 - 2000 hours	75% of Journeyman Wage =	\$25.79
2001 - 3000 hours	80% of Journeyman Wage =	\$27.51
3001 - 4000 hours	85% of Journeyman Wage =	\$29.23
4001 - 5000 hours	90% of Journeyman Wage =	\$30.95
5001 - 6000 hours	95% of Journeyman Wage =	\$32.67

\*Apprentices are paid full benefits.

\*Field Dues are 6% gross wages.

\*\$1.00 an hour paid supplemental dues deduction.

\*Per Diem: \$65 (70 miles) \$80 (120 miles)

\*Vacation is added to gross wages, taxed an then deducted

Helpers Pay Schedule:

Helper:	\$18.91
Health & Welfare (Applies after 2000 hours):	\$0.00
Pension:	\$0.60
Annuity:	\$0.10
Apprenticeship:	\$1.50
MOST:	\$0.34
WSBIF:	<u>\$0.15</u>
<2000 hours	\$21.60
>2000 hours	\$21.60
Health & Welfare	<u>\$8.57</u>
*Field Dues are 6% gross wages.	\$30.17

\*\$1.00 an hour paid supplemental dues deduction.

\*Per Diem: \$65 (70 miles) \$80 (120 miles)