



DEPARTMENT OF THE ARMY
HEADQUARTERS, 4th INFANTRY DIVISION AND FORT CARSON
6105 WETZEL AVENUE, BUILDING 1435
FORT CARSON, COLORADO 80913-4289

AFYB-CG

28 August 2018

CHANGE: MEMORANDUM FOR Commanders of Brigades and Separate Battalions, Primary and Special Staff

SUBJECT: 4th Infantry Division and Fort Carson Fiscal Year (FY) 2019 Holiday Observances

1. References:

- a. Army Regulation 600-8-10. Leaves and Passes, 04 AUG 2011
- b. Federal Law (5 U.S.C 6103) 2018/2019 Federal Holidays
- c. III Corps Memorandum FY19 Holiday Observances

2. 4th Infantry Division and Fort Carson units that are not deployed will observe the following federal holidays and training holidays during FY19.

a. Public holidays to be observed:

- i. 08 October 2018 – Columbus Day
- ii. 12 November 2018 – Veterans Day (Observed)
- iii. 22 November 2018 – Thanksgiving
- iv. 25 December 2018 – Christmas
- v. 01 January 2019 – New Year's Day
- vi. 21 January 2019 – Dr. Martin Luther King, Jr. Day
- vii. 18 February 2019 – President's Day / George Washington's Birthday
- viii. 27 May 2019 – Memorial Day
- ix. 04 July 2019 – Independence Day
- x. 02 September 2019 – Labor Day

b. Training holidays to be observed:

- xi. 05 October 2018 (Friday before Columbus Day)
- xii. 09 November 2018 (Friday before Veterans Day)
- xiii. 23 November 2018 (Friday after Thanksgiving)
- xiv. 24 December 2018 (Monday before Christmas / Christmas Eve)

AFYB-CG

SUBJECT: 4th Infantry Division and Fort Carson Fiscal Year (FY) 2019 Holiday Observances

- xv. 31 December 2018 (Monday before New Year's Day)
- xvi. 18 January 2019 (Friday before Dr. Martin Luther King, Jr. Day)
- xvii. 04 February 2019 (Monday after the Super Bowl)
- xviii. 15 February 2019 (Friday before President's Day)
- xix. 19 April 2019 (Friday before Easter / Good Friday)
- xx. 22 April 2019 (Monday after Easter)
- xxi. 24 May 2019 (Friday before Memorial Day)
- xxii. 14 June 2019 (Army Birthday Training Holiday)
- xxiii. 05 July 2019 (Friday after Independence Day)
- xxiv. 30 August 2019 (Friday before Labor Day)


c. Consistent with the mission and operational requirements, the days in paragraph 2a above will be treated as training holidays for military personnel. Civilian personnel may, at their request, be granted annual leave, compensatory leave, or leave without pay for an absence.

d. The Christmas / New Year holiday period is 15 December 2018 through 02 January 2019. Division will conduct half day schedule (0630-1200) from Friday, 14 December 2018 through Tuesday, 02 January 2019, during the Christmas / New year holiday period. Half day schedule provides an opportunity for Soldiers/employees to enjoy the holidays by taking leave or using compensatory time. The first full duty day is 03 January 2019.

e. Brigade and Battalion Separate Commanders are encouraged to establish a "period of no major activities scheduled" during the school Spring Break weeks and provide maximum opportunity for Soldiers with school-aged children to take leave during Spring Break.

f. Brigade and Battalion Separate Commanders are allowed to deviate from training holidays in support of the fiscal year training strategy, if needed. Approval for this action resides with the Division Commander.

3. The point of contact for this memorandum is MAJ Jim Marione, 4ID Training Officer at james.p.marione.mil@mail.mil or 719-503-0898.


RANDY A. GEORGE
Major General, USA
Commanding