

# TOGETHER WE CAN DO IT!



Fill your life  
with service!

Go the extra mile  
for our vets!

**UPCOMING  
RECRUITMENT EVENTS:**

**DATE:** 25 OCT 2018  
**TIMES:** 10:00AM & 1:00PM  
**LOCATION:**  
HOLIDAY INN CHERRY CREEK  
455 S COLORADO BLVD  
DENVER, CO 80246

## ★ VA IS HIRING! ★

We are seeking dynamic personnel to build our reputation of reliability, trust, and service for our new Customer Contact Center! If you enjoy working in an independent and challenging environment and are looking for an empowering and promising career, look no further!!

To RSVP, email:

[OCCHiring@va.gov](mailto:OCCHiring@va.gov)

"..To care for him who shall have borne the battle and for his widow and his orphan".



U.S. Department of Veterans Affairs  
Veterans Health Administration  
Office of Community Care



## WHAT CAN VA OFFER ME?


VA needs special people to help us maintain our tradition of excellence. We know we have to compete with other employers to attract and keep a high-performing workforce. To build an organization America can be proud of, we also have to maintain a reputation as a career choice with a truly superior compensation and benefits package.

## WHAT'S SO SPECIAL ABOUT WORKING FOR VA?


How does unmatched control over your own life and career path sound? We're one of the most flexible, diverse, and family friendly employers there is. When you work for VA, you'll be entitled to a lifetime's worth of opportunities, benefits, and satisfactions. You'll be doing a job that's truly worthwhile. And you'll have a myriad of choices and options you can't find anywhere else. You see, VA takes care of its employees as well as we take care of our Veterans. We offer competitive pay and an array of benefits you and your family will enjoy.

**These are a few examples of the benefits of VA employment:**

### PAID TIME OFF:

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- Our employees earn 13 to 26 days of paid annual (vacation/personal) leave, depending on their profession. Annual leave begins to accrue immediately and can be used as it is earned.
  - We observe 10 paid federal holidays.
  - The Family and Medical Leave Act and the Family Friendly Leave Act allow employees to balance their work and family lives by taking reasonable amounts of leave for medical reasons, for the birth or adoption/foster care of a child, and for the care of a child, spouse, or parent who has a serious health problem.


### INSURANCE COVERAGE:

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- Our employees have an outstanding number of health insurance plans from which to choose, including exceptional vision and dental plans.
  - Term life insurance, family, and additional coverage options are available with the cost shared by the federal government.
  - The government-wide Federal Employees' Group Life Insurance program offers a variety of affordable coverage and benefits amounts, and VA pays one-third of the cost of your basic life insurance premium.

### FEDERAL RETIREMENT PLAN:

- VA employees are covered by the Federal Employees Retirement System (FERS). FERS is a three-tier retirement plan composed of Social Security benefits, FERS basic benefits, and the [Thrift Savings Plan](#).

### THRIFT SAVINGS PLAN:

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- The [Thrift Savings Plan](#) is the government version of a private sector 401(k) retirement plan. Contributions are made from pre-tax dollars and both investments and earnings are tax deferred until withdrawn. Also, the government automatically contributes 1 percent of your salary with matching contributions up to a total of 5 percent.

To learn more, go to [https://www.va.gov/jobs/job\\_benefits/benefits.asp](https://www.va.gov/jobs/job_benefits/benefits.asp)