



DEPARTMENT OF THE ARMY
U.S. ARMY INSTALLATION MANAGEMENT COMMAND
DIRECTORATE OF MORALE, WELFARE AND RECREATION
CHILD, YOUTH & SCHOOL SERVICES
1675 ELLIS STREET, BUILDING 1217
FORT CARSON, COLORADO 80913-4119

REPLY TO
ATTENTION OF

IMCR-MWC

2 April 2020

Memorandum for Family Child Care Providers and Parents

SUBJECT: Family Child Care (FCC) Fact Sheet

The current COVID-19 pandemic and the resulting impact on child care requirements has caused some confusion for FCC providers and their parents. Following is a Fact Sheet that should clear up any questions or concerns:

1. FCC providers are business professionals who offer a valuable, high-quality service – developmental child care. They are independent contractors and business practices is one of the topics addressed during FCC Orientation Training. FCC providers can establish the conditions of the contract between providers and those parents who agree to use their services. As independent contractors fees are a private matter between them and the families they serve, however for the provider to be eligible to receive FCC subsidies from the Army they must participate in and follow the Army Fee Policy which dictates fees for each Total Family Income category.
2. Because FCC providers are independent contractors they can choose to deny care to families if they feel the placement of a child in their home will not be successful, they can't meet the needs of the parent, or the terms of the contract cannot be met.
3. FCC providers may provide care to any Fort Carson family, not just those who are deemed "Readiness Critical".
4. Due to the current COVID-19 situation and the resulting questions coming from providers and parents, the FCC program is currently being assessed at the Army Headquarters level to answer questions and provide guidance to providers. At the current time, we cannot anticipate what guidance will be disclosed. Until additional guidance is received, providers should follow the current FCC guidance found in AR 608-10 and the Army Higher Headquarters Inspection criteria.
5. For further information or questions please contact the FCC point of contact, Ms. Catalina Cole at 719-524-2457 or email: Catalina.m.cole.naf@mail.mil.

Child and Youth Services Management Team