

**Austin Police Department**

**The Austin Police Department is accepting applications for a Police Cadet position. Applicants that meet the eligibility requirements and complete the hiring process will be eligible for upcoming Academy classes.  
All applicants must meet the minimum eligibility requirements at the time of application:**

* U.S. Citizenship (Birth or Naturalized).
* Age is at least 20.5 and prior to your 46th birthday at the time of application.
* H.S. Diploma/Transcripts or G.E.D. Certificate.
* Valid and current driver’s license.

**Physical Requirements**

* 500 Meter Row (Concept 2 Rower)
* Damper (Resistance) Setting 5
* 1.5 Mile Run (Time based on age and gender)

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**Call Austin PD Recruiting at (512) 974-4211or visit our Website at**[**www.APDRecruiting.org**](http://www.APDRecruiting.org)

**Contact recruiters at:**

**Email:** [**elijah.neely@austintexas.gov**](mailto:elijah.neely@austintexas.gov) **Ph: (512)974-4226**

**Email:** [**kelvin.bryant@austintexas.gov**](mailto:kelvin.bryant@austintexas.gov) **Ph: (512)974-4540**

**Base Police Officer Pay: Fiscal Year 2019**

* Police Academy Recruit (~8 months): $50,000 Year
* Upon Graduation: $59,268 Year
* 1st Year Officer: $66,509 Year
* 2nd Year Officer: $73,407 Year
* 6th Year Officer: $78,544 Year
* Topped out 16 Year Officer: $96,222 Year

(\**Not inclusive of promotions from rank of  
Detective through Commander*)

**Monthly Incentives – Pay & Benefits**

* $100 Associates Degree / 60 Credit Hours
* $220 Bachelor’s Degree
* $300 Master’s Degree
* $175 Bilingual
* $300 Shift Differential (after 12:00pm start)
* $107 Longevity Pay for each year of service
* Vacation, Holidays, and Sick Leave
* Tuition Reimbursement Program
* 23 Year Retirement (3.2% per year of service)
* GI Bill, if qualified (Academy and 15 month probation period is certified for VA Education Benefits)

**The City of Austin is an Equal Opportunity Employer Revised 11/2018**