Strategic Recruitment Discussion (SRD)

Date:

RPA Number:

Additional RPAs:

Organization Name: Deploying Unit Name Here

Command Code: FC UIC: Deploying Unit UIC Here

Address:

Para/Line: AMS Code:

Selecting Official Information

Selecting Official: Supervisor's Name Here

Position Title: Supervisor's title here

Pay Plan: Series: Grade:

PD Number: Sequence Number:

E-Mail Address:

Self Service Hierarchy is now REQUIRED within a position build. Please provide the Name, Pay Plan or Pay Schedule, Grade or Pay Band, and Position Title of the rating supervisor. If the rating position is vacant, you must provide the Position Description and Sequence Number.

Phone Number: Date of SRD:

Position Information

FASCLASS PD Number: DNFC002A Number of Vacancies:

Position Title: Family Readiness Support Assistant (OA)

Pay Plan GS Series: Grade: 06

Target Grade: 06 If Pay Band, GS Equivalency:

PDPP Pay Table: PDPP Tier:

Title 38 Designation: Career Program Code: 51 BUS Code: 7777

Type of Appointment: Temporary If temp or term, NTE date: 60 days beyond date of

Work Schedule: FULL-TIME (If Part-time, identify hours)

Shift Work: NONE

Duty Station Location: FORT BRAGG

Position Sensitivity: Non-Sensitive

Security Clearance Type: NONE

Drug Test: No

Military Technician:

Percent Business Travel: 10%

Lautenberg: No

Key/Emergency Essential: N/A

Personnel Reliability Program (PRP) Position: No

Designation:

Cyberspace Workforce **Cybersecurity Code must be entered for all positions.** If the position has no cyberspace function, select not applicable. For all others, select applicable code for the predominant cyberspace function of the position. Then enter Cyberspace Codes 1 through 3 below. Cyberspace Code 1 should be the same as the Cybersecurity Code selected. **NOTE: All 2210 positions must have a cybersecurity function and at least 1 cyberspace code. Not applicable is not an option for 2210 positions.**

Cybersecurity Code: 00 - Not Applicable

Cyberspace Code 1: None

Cyberspace Code 2: None

Cyberspace Code 3: None

Acquisition Position: No

Critical Acquisition Position (CAP): No

Category:

Level:

Vice Name:

Sequence #:

Position Obligated: No

Obligated Information:

Supervisor/Lead Status: Non-Supervisory

Supervisory Probation: No

Telework Indicator: YA001 - Yes, position is eligible for telework

F/T Telework Elgibile: No

If yes, F/T from an Alternate Duty Location:

Alternate Duty Locations (if eligible):

Alternate Duty Locations **MUST** be identified up-front on the vacancy announcement before a selectee will be allowed to work from a duty station other than the one listed on the vacancy announcement.

Priority Consideration Reviewed (Pay Retention Listing, Missed Consideration, etc.):

PPP Option Codes: OAA

Recruitment Information

Non-Comp Name Request: N/A

Does management want to consider non-competitive candidates from Army Wounded Warrior (AW2) and Program for Individuals with Disabilities inventories:

- [x] Yes
- [ ] No

Type of Announcement: [ ] Open Continuous [x] Individual [ ] Public Notice

If Standing Register (Open Continuous), then:

First cut-off: 95

Cut-off Intervals:

Special Recruitment Programs:

Pathways: No If yes, select one:

ACWA Covered: No

# of Days to post JOA: 7 days

Area of Consideration: [x] Merit [ ] Delegated Examining [ ] All Sources

Internal/Merit Promotion AOC

Select all Appropriate:

- [x] Current Army
- [x] Reinstatement
- [ ] Reemployed Annuitant
- [ ] Non-DoD Transfer
- [x] VRA (GS-11 and below)
- [ ] DoD Interchange
- [x] E.O. 12721
- [x] E.O. 13473
- [ ] Science, Mathematics, & Research Transformation (SMART)
- [ ] DoD Transfer
- [ ] VEOA
- [x] ICTAP
- [x] NAF Interchange
- [x] 30% Disabled Veteran
- [x] OPM Interchange
- [x] Persons with Disabilities
- [ ] Postal Service/Peace Corp, Vista Action
- [ ] Program S/Military Spouse

Additional OCONUS Specific AOCs:

- ☐ Military Spouse Preference Overseas Employment
- ☐ Family Member Preference Overseas Employment
- ☐ Excepted Service Family Member for Overseas Employment

Additional Information and/or Conditions of Employment

Mandatory Influenza:	No		
Immunization Screening:	No	Special Immunizations:	
Physical Requirement:	No	Notes:	
Inclement Weather Position:	No	Notes:	
Financial Disclosure (OGE 450) Required:	No	Mandatory Mobility Agreement:	No
Moving Expenses Authorized:	No	Recruitment/ Relocation/Retention Incentive Authorized:	No

Special License/ Certification (specify):

Selective Placement Factors (specify):

Additional Requirements/ Information not identified above:

- Must add Land Management and DCIPS to AOC
- Will ERL use be authorized?

Signature of HR Specialist

Signature of Hiring Manager/ Selecting Official