

# HIRING OUR HEROES MILITARY SPOUSE PROGRAM

**Hiring Our Heroes Military Spouse Program** offers professional development, networking, thought leadership, and fellowship opportunities for military spouses. The program is aligned across three categories: **Events and Engagement, Fellowships, and Research and Innovation.** Each lane collaborates with Hiring Our Heroes' Career Summit and Corporate Fellowship Program teams to ensure military spouses and employers are provided best-in-class opportunities.

## EVENTS & ENGAGEMENT

### Hiring Events

Combining a hiring fair with workshops specifically for military spouses, **Hiring Events** offer military spouse-ready employers the chance to engage directly with military spouse talent at installations across the U.S.

### GROW: Grassroots Recruitment Opportunity Workshop

Together with Military Spouse Economic Empowerment Zones (MSEEZ), Military Spouse Professional Networks (MSPN), and Military Spouse Fellowship Programs (MSFP), **GROW** provides an off-installation opportunity for military spouses to engage with employers during panels, workshops, and a hiring component.

### Networking Receptions

A more informal opportunity for military spouses to interact with employers, **Networking Receptions** sponsored at partner companies are an invaluable way for both groups to make meaningful employment connections.

### AMPLIFY

**AMPLIFY** is a two day career intensive for military spouses where participants engage with other career-minded professionals and employer partners who instruct breakout sessions. At some locations, **AMPLIFY** is coupled with Career Summits to ensure attendees can meet directly with hiring managers.

### BALANCE: Military Spouse Employment & Wellness Workshops

**BALANCE** explores the intersection of employment and wellbeing, providing tailored content that empowers attendees to utilize a wellness balance plan throughout their employment journey.

## “Keeping a Career on the Move” Spouse Symposium

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**Spouse Symposia** are hosted in partnership with MOAA for military spouses desiring to maintain a career throughout military relocations. Each Symposium features panels, guest speakers, and interactive workshops conducted prior to the Career Summit, allowing attendees the chance to refine employment engagement skills.

## Military Spouse Employment Summit (MSES)

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An annual Summit for senior business executives, active duty and military spouse leaders, government partners, and veteran service organizations, the Summit showcases military spouse impact throughout the previous year, while providing a platform for attendees to leverage the economic potential of the military spouse community.

## Military Spouse Economic Empowerment Zones (MSEEZ)

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**MSEEZ** are grassroots efforts to combat the economic impact military spouse unemployment and underemployment has on the 21st century military family. Led by working group Chairs, each MSEEZ aims to hire, train, and advocate for military spouses through collaboration between employers, educational institutions, and community resources.

## Military Spouse Professional Network (MSPN)

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The Military Spouse Professional Network (**MSPN**) provides military spouses with career development, networking opportunities, and connections to employment in military communities around the world. With over 55 locations each lead by volunteers, networks provide online communities where career-minded spouses remain connected to current practices in career development and employment opportunities.

### FELLOWSHIP OPPORTUNITIES

**The Military Spouse Fellowship Program (MSFP)** is a first of its kind initiative that provides military spouses with professional training, networking, and hands-on experience in the civilian workforce. The program provides professional development and a direct connection to local employers, enabling military spouses to quickly build their networks, illustrate their value, and be considered for open roles. Participating companies gain access to a highly skilled, motivated, and educated talent pool. These companies utilize the fellowship to assess team fit and extend job opportunities.

The **MSFP** offers paid 6 week fellowships in a growing number of host cities around the country, including San Antonio, Northern Virginia, Colorado Springs, Honolulu, Maryland, Tampa, San Diego, and Dallas. Fellowship candidates are carefully matched with participating companies based on the specific skills of the candidate and the preferences of both parties. Fellows then undergo exclusive on-the-job training at their host company, gaining new skills and showcasing their abilities. This real-world experience is augmented by weekly fellowship huddles, where fellows learn from industry leaders, network, and share experiences.

### RESEARCH & INNOVATION

Focused research remains the foundation of the Military Spouse Program, driving strategic lines of effort for the next one to three years. In partnership with organizations committed to improving military spouse employment, Research and Innovation maintains Hiring Our Heroes position as the foremost military spouse employment program in the country.