Copy 1 of 1 Copies 4ID and Fort Carson Fort Carson, CO 80913 041300SEP18

ANNEX C (Reintegration for Redeploying Units) to DMO 18-0904

TIME ZONE USED THROUGHOUT ORDER: TANGO (LOCAL)

References: N/A

1. <u>Situation</u>: Soldiers redeploying from overseas contingency operations require reintegration with their families and local community. Soldiers and families deserve predictable schedules, comprehensive training, and time to adjust to new norms.

2. <u>Mission</u>: 4th Infantry Division and Fort Carson builds and maintains combat ready expeditionary forces necessary to fight and win in complex environments as members of a Joint, Interagency, Intergovernmental, and Multinational (JIIM) team or as a Mission Command Element (MCE); provides first class support to Soldiers, Airmen, Civilians, and Families; and enables unified action with community, state, and interagency partners to accomplish all assigned missions.

3. Execution:

a. Commander's Intent: OMITTED.

b. <u>Concept of the Operation</u>: 4th Infantry Division Brigades are responsible for reintegration of redeploying personnel and units. Reintegration will include mandatory three (3) x day pass, physical fitness training daily, reintegration training and education, and half-day schedules until reintegration is complete.

c. Tasks to Units:

(1) Task to Subordinate Units: 1SBCT, 2IBCT, 3ABCT, 4CAB, 4SB, DIVARTY, HHBN:

(a) Brigades plan and execute reintegration of redeploying personnel. Soldiers will work half-day schedules during the reintegration period.

- (b) Brigades will ensure redeploying Soldiers complete all reintegration tasks.
- (c) Brigades will ensure redeploying Soldiers receive a three (3) x day pass upon return to FCCO.
- (d) Brigades will ensure redeploying Soldiers conduct PT daily with unit.

(e) Brigades will promote spouse reintegration meals discussing expectations, communication, and explaining the process to families. 1SBCT spouse reintegration meal is 23 OCT 18 at the Elkhorn Conference Center. 2IBCT spouse reintegration meal is 24 OCT 18 at the Elkhorn Conference Center. Speakers for both meals will be COL Mary Kruger and Chaplain Mel O'Malley.

(f) BDE UMT's coordinate with DIV UMT NLT (90) x days prior to redeployment, for planning and execution of Family Redeployment Dinners (FRDs).

1. BDE UMT's generate by name list of (200) x adult participants, and no more than (100) x children (ages 0 to 11). Finalized and submitted to DIV UMT (20) x days prior to FRDs.

(2) Task to Adjacent Units: OMITTED.

d. Tasks to Staff / Installation Supporting Agencies:

(1) DIV UMT:

(a) Will assist BDEs in coordination of FRDs to be executed no earlier than (30) x days prior to redeployment.

- (b) FRD program will address expectations, communication, and clarify the redeployment process.
- e. Coordinating Instructions:
 - (1) Contact the 4ID UMT POC for more information regarding spouse reintegration meals.

4. **Sustainment**: OMITTED.

5. Command and Signal:

- a. 4ID UMT POC, MAJ Atkins at (719) 503-0025 or matthew.d.atkins3.mil@mail.mil.
- b. 4ID G35 POC, MAJ Skok, at (719) 503-0517 or michael.r.skok.mil@mail.mil.

ACKNOWLEDGE:

GEORGE MG

OFFICIAL:

WAGNER G3