



DEPARTMENT OF THE ARMY
HEADQUARTERS, 4th INFANTRY DIVISION AND FORT CARSON
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FORT CARSON, COLORADO 80913-4289

AFYB-DCG

02 April 2019

MEMORANDUM FOR Commanders of Brigades and Separate Battalions, Primary and Special Staff

SUBJECT: 4th Infantry Division and Fort Carson Fiscal Year (FY) 2020 Holiday Observances

1. References:

- a. Army Regulation 600-8-10. Leaves and Passes, 04 AUG 2011
- b. Federal Law (5 U.S.C 6103) 2019/2020 Federal Holidays
- c. III Corps Memorandum FY20 Holiday Observances

2. 4th Infantry Division and Fort Carson units that are not deployed will observe the following federal holidays and training holidays during FY20.

a. Public holidays to be observed:

14 October 2019 – Columbus Day
11 November 2019 – Veterans Day
28 November 2019 – Thanksgiving Day
25 December 2019 – Christmas Day
01 January 2020 – New Year's Day
20 January 2020 – Dr. Martin Luther King, Jr. Day
17 February 2020 – President's Day / George Washington's Birthday
25 May 2020 – Memorial Day
03 July 2020 – Independence Day (Observed)
07 September 2020 – Labor Day

b. Training holidays to be observed:

11 October 2019 (Friday before Columbus Day)
08 November 2019 (Friday before Veterans Day)
29 November 2019 (Friday after Thanksgiving)
24 December 2019 (Tuesday before Christmas / Christmas Eve)

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31 December 2019 (Tuesday before New Year's Day)
17 January 2020 (Friday before Dr. Martin Luther King, Jr. Day)
03 February 2020 (Monday after the Super Bowl)
14 February 2020 (Friday before President's Day)
23 March 2020 (First day of Spring Break week)
27 March 2020 (Last day of Spring Break week)
10 April 2020 (Friday before Easter / Good Friday)
13 April 2020 (Monday after Easter)
22 May 2020 (Friday before Memorial Day)
12 June 2020 (Army Birthday Training Holiday)
06 July 2020 (Friday after Independence Day)
14 August 2020 (III Corps Training Holiday)
04 September 2020 (Friday before Labor Day)

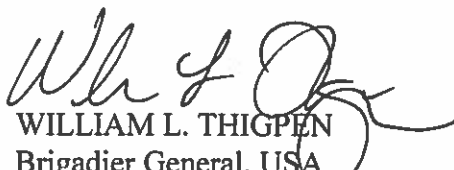
c. Consistent with the mission and operational requirements, the days in paragraph 2a above will be treated as training holidays for military personnel. Civilian personnel may, at their request, be granted annual leave, compensatory leave, or leave without pay for an absence.

d. The Christmas / New Year holiday period is 21 December 2019 through 05 January 2020 (16 days). Division will conduct half day schedule (0630-1200) from Friday, 20 December 2019 through Friday, 03 January 2020, during the Christmas / New Year holiday period. Half day schedule provides an opportunity for Soldiers/employees to enjoy the holidays by taking leave or using compensatory time. The first full duty day is 06 January 2020.

e. Brigade and Battalion Separate Commanders are encouraged to establish a "period of no major activities scheduled" during the school Spring Break weeks and provide maximum opportunity for Soldiers with school-aged children to take leave during Spring Break.

f. Brigade and Battalion Separate Commanders are allowed to deviate from training holidays in support of the fiscal year training strategy, if needed. Approval for this action resides with the 4ID Acting Senior Commander.

3. The point of contact for this memorandum is MAJ Jim Marione, 4ID Training Officer at james.p.marione.mil@mail.mil or 719-524-1361.


WILLIAM L. THIGPEN
Brigadier General, USA
Acting Senior Commander