

# EMPLOYMENT READINESS PROGRAM

### **UNLOCK YOUR POTENTIAL!**

The Employment Readiness Program (ERP) provides career assistance to Soldiers, Family Members, DOD Civilians, Retirees, and Reservists. Employment Readiness Specialists provide workshops as well as one-on-one appointments to assist with job searching, resumes, interviews, networking, as well as career skills development. ERP maintains partnerships with local and national employers and agencies in order to present job opportunities to the Fort Carson community.

Twice a month and by appointment.	Employment Readiness Orientation	1st & 3rd Tuesday of the month	Learn firsthand what services (resume reviews, workshops, volunteer opportunities and career assessments) and resources ERP offers to include details on MYCAA, the Spouse Preference Program, CPAC, licensure transfer, home based businesses and USAJOBS. (Orientation is strongly encouraged prior to utilizing ERP services)	ACS Center Bldg. 1201
Monthly	You're a Priority: Federal Employment for Military Spouses	3rd Wednesday of the month	Did You Know? As a Military Spouse you may be eligible for Military Spouse Preference (MSP), educational opportunities through MyCAA, and licensure and certification assistance. Learn the requirements and documentation needed for these and other Military Spouse employment and educational opportunities.	ACS Center Bldg. 1201
Monthly	Write a Winning Resume	2nd Wednesday of the month	Trouble getting calls from your resume? Starting new and want to learn the best practices in resume writing? This course details how to tailor your resume to fit a specific job posting and examine current resume trends.	ACS Center Bldg. 1201
Monthly	Federal Resume and USAJobs.gov	4th Tuesday of the month	Searching and applying for federal jobs is different than the civilian job search process. ERP will give you tips and hints on how to make the most of your job search and how to write and tailor your resume to a federal job announcement.	ACS Center Bldg. 1201
Twice a month and by appoint-ment.	Professional Development Series	1st & 3rd Thursday of the month	This series will include workshops with a different focus each month. Topics will include: LinkedIn Fundamentals & Personal Branding, Career Exploration, Business Etiquette and much more!	ACS Center Bldg. 1201
By Appointment  TEN STEPS  CERTIFIED  FEDERAL JOB SEARCH  TRAINER AND FEDERAL  CAREER COACH	Resume Review	Call (719) 526-0452	This one-on-one Resume Review appointment can help you perfect your resume before your interview. Please note: Before your appointment, you'll need to create a draft of a resume (Civilian or Federal). During your appointment you'll edit these drafts with the assistance of an ERP specilist. Attendance in one of our Resume Writing Workshops required before appointment.	ACS Center Bldg. 1201
Every Summer & Fall	Professional Development and Career Exploration for Teens	Every Summer and Fall, please visit website for specific dates and times. Call (719) 526-0452 to schedule one-on-one.	ERP invites Mountain Post teens and their parents to join us for workshops guaranteed to launch your teen into a productive future whether they are contemplating college trade school, a gap year, military service or if they are uncertain about what lies ahead. Workshops will cover: Resume Writing & Completing Applications, Volunteering, Interview Preparation, Scholarships, FAFSA and Q&A with colleges.	ACS Center Bldg. 1201
Limited (per CDC guidelines)	Walk-Ins	Call for an appointment: (719) 526-0452	Walk-in availability is limited and an appointment may be required.	ACS Center Bldg. 1201
Online	Job Spotlight	Found on our website	New jobs sent directly from employers seeking to hire now are updated weekly on our website under the "Job Spotight" tab. Several of these employers are Military Spouse Employment Partnership partners committed to recruit, hire, promote and retain Military Spouses. View the most recently posted jobs and be the first to apply! www.carson.armymwr.com/programs/employment-readiness	Online

## FIND CLASS DATES & REGISTER ON OUR WEBSITE: WWW.CARSON.ARMY.MIL/ACS • (719) 526-4590

ACS Inclement Weather Policy: If the installation is on a 2 hour or less delay, ACS events will be adjusted to a 9:30 a.m. start time with the exception of the Family Enrichment events (i.e., AFTB, FRG, ITC, Rear D), those will start at their regular start time. If the installation is closed (2 or more hours), ACS classes will be canceled & rescheduled. For installation weather notifications, visit www.carson.army.mil or call (719) 526-0096. Updated February 19, 2021

#### **PARTNERSHIPS**

Hiring Our Heroes https://www.hiringourheroes.org/

The Hiring Our Heroes (HOH) initiative launched in March 2011 as a nationwide effort to connect veterans, service members, and military spouses with meaningful employment opportunities including fellowships, career intensives, hiring fairs and career transition resources.

#### Civilian Personnel Advisory Center (CPAC) https://www.carson.army.mil/organizations/cpac.html

CPAC strives to develop and deliver a customer focused, management owned civilian personnel management program that will attract, develop, and retain a diverse and highly competent civilian workforce. Partner with managers in accomplishing the mission by helping insure the civilian workforce is highly trained, well-informed and fairly treated.

#### Military Spouse Career Coalition www.coloradospringsmscc.com

The mission of the coalition itself is to empower all military spouses in pursuit of meaningful careers and/or livable wages and diminish legislative barriers along the way.

#### Military Spouse Employment Partnership https://msepjobs.militaryonesource.mil/msep/

The Department of Defense Military Spouse Employment Partnership (MSEP) connects military spouses with hundreds of partner employers who have committed to recruit, hire, promote and retain military spouses.

#### Pikes Peak Workforce Center www.ppwfc.org

The Pikes Peak Workforce Center connects vital businesses with work-ready job seekers and employer-driven services.

#### Spouse Education and Career Opportunities (SECO) https://mycaa.militaryonesource.mil/mycaa/resources

For My Career Advancement Account Scholarship Information and Assistance, Spouse Education and Career Opportunities Career Coaches - 1-800-342-9647.

#### Soldier for Life Transition Assistance Program www.sfl-tap.army.mil

The Soldier for Life- Transition Assistance Program (SFL-TAP) is a centrally funded commanders program that provides transition assistance services to eligible Soldiers. Public Law is the foundation of the Transition Assistance Program initiative, along with DOD and Army policy.

#### **JOB SEARCH ENGINES**

Employment Readiness Program (Job Spotlight) https://carson.armymwr.com/programs/employment-readiness

Federal Employment www.usajobs.gov

CareerOneStop www.careeronestop.org

LinkedIn www.linkedin.com

Military Spouse Employment Partnership https://myseco.militaryonesource.mil/portal/msep/jobsearch

Connecting Colorado www.connectingcolorado.com

City of Colorado Springs Careers https://www.governmentjobs.com/careers/cosprings

El Paso County Careers https://www.governmentjobs.com/careers/ElPasoCountyCo

#### LICENSES & CERTIFICATES

Onward to Opportunity www.ivmf.syracuse.edu/programs/career-training

MYCAA https://mycaa.militaryonesource.mil/mycaa

Colorado Department of Regulatory Agencies https://www.colorado.gov/dora-military

Colorado Department of Education https://www.cde.state.co.us/

#### **RESUME TOOLS**

ACS Employment Readiness Program https://carson.armymwr.com/programs/employment-readiness Military Spouse Employment Partnership https://msepjobs.militaryonesource.mil/msep/

#### **EDUCATION**

Military OneSource https://www.militaryonesource.mil/education-employment

Pikes Peak Community College www.ppcc.edu

University of Colorado, Colorado Springs www.uccs.edu

Colorado State University-Pueblo www.csupueblo.edu

Colorado Technical University https://www.coloradotech.edu/colorado-springs





