



DEPARTMENT OF THE ARMY
HEADQUARTERS, 4TH INFANTRY DIVISION AND FORT CARSON
6105 WETZEL, AVENUE, BUILDING 1435
FORT CARSON CO 80913

AFYB-CG

POLICY LETTER 17

14 April 2026

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Fort Carson, Colorado New Parent Boot Camp Training Policy

1. References:

- a. Army Regulation 600-20, Army Command Policy, 24 July 2020
- b. Secretary of the Army, Clarifying Guidance on Maternity/Paternity Convalescent Leave Following Childbirth and Military Parental Leave, 02 June 2023
- c. Army Regulation 600-8-10 (Leave and Passes), 03 June 2020

2. Fort Carson is committed to developing and maintaining healthy military Families, which are foundational to building cohesive and trust-filled teams. Recognizing the profound responsibility of parenthood, the 4th Infantry Division leadership is dedicated to supporting new parents within our community. This policy supplements, and does not alter, the guidance contained in Reference b.

3. Policy. Effective 01 June 2026, all military personnel assigned to the 4th Infantry Division and Fort Carson subordinate units located on the installation, who are expecting the birth or adoption of their first child, are required to attend the New Parent Boot Camp provided by Army Community Service (ACS) New Parent Support Program (NPSP). Training will be completed between the second and third trimesters and birth of the child. Additionally, military personnel who are in the process of adopting their first child will complete the training no later than seven days before their expected adoption. Units will work with ACS NPSP to schedule Service members for the one-day Boot Camp. Spouses are welcome and highly encouraged to participate. Servicemembers will receive a certificate of completion at the conclusion of the training. Unit leadership will maintain a copy of the training.

4. Purpose. To provide Service members and military Families support and education prior to the arrival of their first newborn child. Training will increase their ability to care for the infant, reduce stressors, highlight resources, and strengthen childcare and safety.

5. The ACS NPSP team will issue a certificate of completion to the Servicemember. Servicemembers will submit this certificate with their request for military parental leave.

AFYB-CG

SUBJECT: Fort Carson, Colorado New Parent Boot Camp Training Policy

Military parental leave for a Servicemember that has not completed New Parent Boot Camp may only be approved by the first General Officer in the Chain of Command, unless the Servicemember has an approved exception to policy (ETP) granted in accordance with paragraph 7 below.

6. The NPSP will provide attendance data through the Integrated Prevention Advisory Group (IPAG) and the quarterly Family Advocacy Committee.

7. Exceptions to Policy (ETP): The authority to grant exceptions to this Policy is hereby delegated to Brigade Commanders. This authority may not be further delegated. Exceptions may only be granted for high-risk home rest pregnancies, early childbirth, deployment, adoption of child older than one year old, or emergency medical situations.

8. The 4th Infantry Division G1 is the proponent of this policy. Direct all leave questions to usarmy.carson.4-id.list.g1-eps@army.mil. Registration details, class times, and location will be coordinated by the Army Community Service at (719) 526-0461.



PATRICK J. ELLIS
Major General, US Army
Commanding

Encl

1. Appendix

DISTRIBUTION:
4ID CG
GC Fort Carson
MWR Director
ACS Chief