### 4th IBCT SFRG KIA SOP

<u>INTENT</u>: We will walk through the process of casualty notification and the SFRG role both at BCT and BN Level.

## KIA SEQUENCE OF EVENTS:

- 1. KIA occurs in Afghanistan
- 2. Soldier transported to nearest Medical Facility for positive identification and submission of Casualty Report
- 3. Casualty Report transmitted to OCONUS COMMAND
- 4. Report transmitted to CAC in Afghanistan
- 5. Report transmitted to HQDA
- 6. Report transmitted to CAC, Ft. Carson, Colorado

# Official Notification of PNOK & SNOK on DD93 Begins

- 1. CAC Ft. Carson notifies 4th IBCT Rear D Cdr
- 2. BCT Rear D and affected BN Rear D mobilized
- 3. DD93 Scrub and Cross check of Spouse Preference Form begins
- 4. Casualty Notification Team is mobilized from outside the BCT and briefed by Ft. Carson CAC Team
- 5. BN Rear D notifies BN SFRG Advisor that "a KIA has occurred. We are working notification now." PNOK/SNOK are/are not LOCAL"
- 6. BCT Rear D Cdr gives courtesy call to BCT SFRG Advisor.

#### If LOCAL-

- 1. The BN SFRG Advisor lets their Rear D know what their schedule for the day looks like to prepare for a GO TEAM Deployment. GO TEAM is made up of 2 representatives: BN CDR Spouse and BN XO Spouse or CSM Spouse or BCT CDR Spouse.
- 2. The BN SFRG Advisor dictates GO TEAM approximate deployment time based upon estimation of Notification Complete
- 3. CARE TEAM Kit is available, but no one is mobilized yet. GO TEAM will determine if Care Team is truly needed.
- 4. NOTIFICATION OF PNOK and SNOK is complete.
- 5. Once Notification is complete, the BN Rear D coordinates the GO TEAM Deployment with BN SFRG Advisor.
- 6. BCT Rear D initiates NOTIFICATION COMPLETE MESSAGE for posting on website (see SOP) SAMPLE:
  - "Notification is complete as of DTG for a BN UNIT DESIGNATION killed in action in Afghanistan. This message will remain posted until DTG."
- 7. BCT Rear D Cdr sends out message to BCT SFRG Advisor and BN SFRG Advisors ONLY explaining KIA and that notification is complete. THIS IS NOT FORWARDED TO

- ANYONE! SAMPLE: "Notification to the NOK for a 2-12 IN Soldier Killed in Action in Afghanistan, and another Soldier very seriously injured has been completed. Time and location of the incident brief is TBD"
- 8. GO TEAM DEPLOYS- this is considered a visit on behalf of BN Cdr to offer condolences. (see GO TEAM READY SHEET for more details).
- 9. GO TEAM visits with a casserole and a list of phone numbers. They offer condolences and assess what may be needed right then to help family out. If CARE TEAM is required, it is mobilized at that time.
- 10. IF CARE TEAM is requested, the GO TEAM MAY choose to stay at house until CARE Team arrives.
- 11. GO TEAM returns to BCT HQ to outbrief their BN Rear D Team.
- 12. Incident Brief DTG is set for about 24 hours later. Email invite goes out to ONLY LOCAL families of the AFFECTED COMPANY. (See Incident Brief SOP)
- **13.** INCIDENT BRIEF IS HELD and any additional support for family is coordinated during this meeting.

#### IF NOT LOCAL

- 1. BN Rear D lets SFRG Advisors know when Notification is complete and they set DTG for incident brief (see SOP)
- 2. BCT Rear D initiates NOTIFICATION COMPLETE MESSAGE for posting on website (see SOP) SAMPLE:
  - "Notification is complete as of DTG for a BN UNIT DESIGNATION killed in action in Afghanistan. This message will remain posted until DTG."
- 3. BCT Rear D Cdr sends out message to BCT FRG Advisor & BN FRG Advisors ONLY explaining KIA and that notification is complete. NOT TO BE FORWARDED SAMPLE: "Notification to the NOK for a 2-12 IN Soldier Killed in Action in Afghanistan, and another Soldier very seriously injured has been completed. Time and location of the incident brief is TBD"

### FOR BOTH LOCAL AND REMOTE:

- 1. At a later date, BCT SFRG Advisor contacts the BN Rear D Team of KIA to get family information to write a letter of condolence on behalf of BCT SFRG to family.
- 2. Memorial date is set and posted on website. (See Memorial SOP)

SEQUENCE OF EVENTS COMPLETE.