

# The Job Spotlight

Week of June 21st to June 24th, 2022

Alpha Milling Company

Benefit By Your Side

Border Patrol

CASA-Pikes Peak

City of Pueblo

HFMN

KOAA

MSEP Employer

AccountingDepartment.com

Myron Stratton Home

Premier Research

Raytheon Technologies

Sawdey Solution Services

Securitas

Sevan

Sherwin Williams

The Resource Exchange

USA Jobs

Waste Management





# Now Hiring!!!

## Arvada, CO

### Foreman

- On the Job Training
- Ability to work long hours outside in inclement weather
- Minimum 3yrs roto-milling experience or related equipment
- Valid CDL Preferred

\$25-\$34 an hour

### Safety Manager

- On the Job Training
- Ability to work long hours outside in inclement weather
- Minimum 3yrs of commercial construction experience
- CHMM, CSP, CHSP certs preferred
- Bachelors degree in related field

\$75-105K Annually

### Field Operators

- On the Job Training
- Ability to work long hours outside in inclement weather
- High School Diploma or Equivalent
- Summer Construction April-November

\$19-\$23 an hour

Job open to Transitioning Servicemembers, Veterans, National Guard, Reservists, & Civilians



Job post presented by:  
Forward March Inc.



for more information and to apply directly contact: Vanessa Munoz  
Send your resume to: [vmunozfmi@gmail.com](mailto:vmunozfmi@gmail.com)



# WE ARE HIRING

Personal Care Assistant

Registered Nurse

Scheduling Coordinator

Human Resources

Patient Services Representative

Scan Code to Email  
your Resume Now!

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 **Benefit**  
health care



# FIND YOUR CALLING ON THE FRONTLINE

## NOW HIRING BORDER PATROL AGENTS

For those who prefer the terrain less traveled, your mission awaits. Every day, Border Patrol agents protect our country against illegal activity, narcotics, human trafficking, and terrorism while providing aid to those in need. Our mission may start at borders, but our impact extends across the nation—for every person and every mile of it.

### BASIC REQUIREMENTS

Eligible applicants must:

- Be a U.S. citizen with U.S. residency for at least three of the last five years (military exception)
- Be referred for selection prior to age 40 (waiver based on Veterans Preference eligibility)
- Have one year of full-time work experience
- Pass a structured interview, background investigation, and polygraph exam
- Meet medical, fitness, and drug- testing standards
- Have a valid driver's license
- Be eligible to carry a firearm
- Not have convictions, including misdemeanor domestic violence charges

### PAY & GROWTH

- Competitive salary starting at \$50,704 K in locality, overtime, and premium pay annually
- Long-term career progression, including rapid promotion potential and opportunities for supervisory and leadership roles

### LEAVE & TRAINING

- 10 paid holidays per year
- 13-26 days of personal leave a year
- 13 days of sick leave accrued per year
- 117 days of in-depth instruction at the USBP Academy (covering criminal law, immigration, Spanish, emergency vehicle operations, and weapon marksmanship), plus opportunities for paid training
- Law Enforcement Retirement Benefits

## HEALTH INSURANCE

- Federal Employee Health Benefits Program
- Federal Employees Dental and Vision Insurance Program
- Federal Flexible Spending Account Program
- Federal Long Term Care Insurance Program
- Employee Assistance Program

## RETIREMENT

- Thrift Savings Plan
- Federal Retirement Plan
- Federal Employees Group Life Insurance

## LOCATIONS

- Duty locations are selected during the initial application process, and Border Patrol duty locations listed in the “application” will most likely be available, the duty location offered in your final offer letter may include any Border Patrol location within the southwest border region that meets agency mission-critical needs.

If you're ready to make a difference for your country and your future, join U.S. Border Patrol and find your calling. Join our talent network!

**Ruben Rodriguez Jr.**

Border Patrol Recruiter

iPhone: (202) 805-4624

email: [Ruben.rodriquezjr@cbp.dhs.gov](mailto:Ruben.rodriquezjr@cbp.dhs.gov)





## **POSITION ANNOUNCEMENT**

**I. POSITION TITLE/STATUS:**

Supervised Exchange and Parenting Time (SEPT) Site Coordinator  
Full-time, 34 hrs. /wk., non-exempt (primarily evenings and weekends), Benefits Eligible

**II. REPORTING RELATIONSHIP:**

Reports to SEPT Program Manager

**III. SUMMARY OF RESPONSIBILITIES:**

Responsible for the standard operating procedures of the SEPT visitation site including opening and closing the site, facilitator and family coordination, high level intervention and de-escalation when required, overall site maintenance, safety and security, and volunteer management. This role also includes assistance with volunteer training and attendance at SEPT team meetings. The majority of the hours for this position are evenings and weekends.

**IV. QUALIFICATIONS:**

- A. High school graduate required
- B. Experience working with volunteers or equivalent experience required
- C. Experience working with families in crisis preferred
- D. Knowledge of human services and/or court system operations helpful
- E. Knowledge of domestic and family violence helpful
- F. Computer skills to include Microsoft Office, spreadsheets, email, and database entry
- G. Reliable transportation required
- H. Availability to work evening and weekend hours

**V. COMPETENCIES:**

- A. Strong interpersonal and customer service skills
- B. Strong written and verbal communication skills
- C. Ability to remain organized and prioritize tasks
- D. Ability to remain flexible and multi-task
- E. Ability to problem solve
- F. Ability to work independently and as part of a team
- G. Ability to maintain a high level of confidentiality
- H. Compassion and passion for CASA's mission
- I. Experience working in inclusive and diverse environments

**STARTING ENTRY LEVEL SALARY RANGE: \$30,056 - \$33,592 Annual**

**DEADLINE:** Email your resume & cover letter by Noon, July 5, 2022 to: Deb Cline, Facilities and HR Manager, at [debrac@casappr.org](mailto:debrac@casappr.org). **EOE/Drug Free Workplace**





## HIRING A DIRECTOR OF WASTEWATER

The City of Pueblo, Colorado is seeking a professional executive, a leader who is ready to embrace the challenges and rewards of the position of Director of Wastewater. This exceptional career opportunity provides general leadership and direct management of the Wastewater Department for the City of Pueblo. This dynamic position comes with a [generous benefits package](#).

This full-time position offers the successful candidate a [variety of benefits](#) that provide a great work/life balance, a rewarding work environment, and a competitive annual salary of \$114,910.44 - \$140,444.16. Applications will be received from Until Filled. [Click Here](#) for access to the complete job description and apply at [www.pueblo.us/jobs](http://www.pueblo.us/jobs).



Find Great City Jobs at [www.pueblo.us/jobs](http://www.pueblo.us/jobs).





## COMMUNICATIONS & OUTREACH ASSISTANT

The Communications and Outreach Assistant provides support for a broad scope of communications, resource development and other activities for the Home Front Military Network. The Communications and Development Assistant duties include the following:

- Write, coordinate and manage print and electronic communications projects, including e-newsletter, website content, blog content and other communications.
- Develop graphics and content for HFMN e-newsletter, brochures and other outreach/informational materials and distribute to stakeholders.
- Assist in implementation of HFMN's strategic communications plan, including outreach with partner agencies, donors, consumers and other stakeholders.
- Coordinate and provide support for HFMN outreach activities, including tracking event/outreach calendar and staffing of outreach events.
- Work with HFMN Executive Director and Senior Case Manager to facilitate monthly HFMN partner trainings, including compiling and sharing meeting information and sending follow-up surveys to evaluate effectiveness of trainings.
- Manage various stakeholder contact lists.
- Manage and update the HFMN website and social media platforms.
- Manage and update social media content (Facebook, Instagram, Twitter, LinkedIn, etc.) on a regular basis.
- Monitor and develop reports on website and social media traffic and other communications metrics.
- Work with HFMN case management team, partners and other stakeholders to ensure partner service information is up-to-date and services listed in HFMN's Network of Care service directory are accurate and updated and events listed on the Community Calendar are up-to-date.
- Provide support on development projects, including grant research and writing.
- Support fundraising special projects and strategies; development initiatives, including and donor engagement, community awareness activities and goal setting.
- Represent HFMN at military, veteran and community events to provide information about HFMN programs and resources.
- Provide planning and communications support for fundraising events and other outreach activities.
- Other duties as assigned.



### **Qualifications**

- Bachelor's Degree in Communications or related field.
- Proficient in Adobe Creative Cloud (InDesign and Photoshop), Canva, Constant Contact, Survey tools (such as Survey Monkey and Survey Gizmo), WordPress and Google Analytics.
- Experience working with non-profit organizations and resource development.
- Experience working with service members, veterans and family members preferred.
- Excellent written and verbal communication skills.
- Ability to network and build relationships with individual, agencies, corporations, and other stakeholders.
- Other combinations of experience and education that meet minimum qualifications may be considered.

The individual who fills this position must be able to work independently and be a team player and have a strong commitment to the organization's mission of assisting service members, veterans and their families. Must have excellent written communication, public speaking, and presentation skills and the ability to network and build relationships with individuals, agencies and other stakeholders.

### **Supervisor**

HFMN Deputy Director

### **Compensation**

The salary range for this position is \$3,400-\$4,000/month.

HFMN offers group Medical, Dental, Vision, Life or Accidental Death & Dismemberment insurance, as well as accrued Paid Time Off and twelve paid holidays per year.

To apply, please submit resume and cover letter to Jennifer Wilson, Deputy Director, Home Front Military Network (JWilson@HomeFrontMilitaryNetwork.org).



## **Current Job Opportunities in Colorado Springs:**

All positions can be found at: <https://scripps.com/careers/find-a-job/>

### **Investigative Multimedia Journalist**

[https://scripps.wd5.myworkdayjobs.com/en-US/Scripps\\_Careers/details/Investigative-Multimedia-Journalist--KOAA\\_JR029180-1?locations=8d6215f5e3440121634e26a5a51dd6d5](https://scripps.wd5.myworkdayjobs.com/en-US/Scripps_Careers/details/Investigative-Multimedia-Journalist--KOAA_JR029180-1?locations=8d6215f5e3440121634e26a5a51dd6d5)

### **Assignment Editor**

[https://scripps.wd5.myworkdayjobs.com/en-US/Scripps\\_Careers/details/Assignment-Editor--KOAA\\_JR029456-1?locations=8d6215f5e3440121634e26a5a51dd6d5](https://scripps.wd5.myworkdayjobs.com/en-US/Scripps_Careers/details/Assignment-Editor--KOAA_JR029456-1?locations=8d6215f5e3440121634e26a5a51dd6d5)

### **Account Executive**

[https://scripps.wd5.myworkdayjobs.com/en-US/Scripps\\_Careers/details/Account-Executive--KOAA\\_JR028615-1?locations=8d6215f5e3440121634e26a5a51dd6d5](https://scripps.wd5.myworkdayjobs.com/en-US/Scripps_Careers/details/Account-Executive--KOAA_JR028615-1?locations=8d6215f5e3440121634e26a5a51dd6d5)

### **Digital Content Producer**

[https://scripps.wd5.myworkdayjobs.com/en-US/Scripps\\_Careers/details/Digital-Content-Producer--KOAA\\_JR028871-1?locations=8d6215f5e3440121634e26a5a51dd6d5](https://scripps.wd5.myworkdayjobs.com/en-US/Scripps_Careers/details/Digital-Content-Producer--KOAA_JR028871-1?locations=8d6215f5e3440121634e26a5a51dd6d5)



AccountingDepartment.com is recruiting qualified applicants for the following 100% remote positions. Please see below detailed information about each role.

- Accounting Specialist
- Administrative Assistant
- NetSuite Implementation Accounting Specialists
- Senior Controller

[Click here to apply](#). Military spouse applicants are encouraged to identify as a military spouse on your application materials.

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JOB TITLE: Accounting Specialist

SUMMARY:

The Accounting Specialist's responsibilities include A/P, A/R, payroll and month-end closing processes, as well as other accounting related functions as requested by client. The successful candidate will be able to successfully prioritize and manage multiple client needs, while maintaining a high level of accounting services and professionalism. Must be comfortable with communicating with clients, both on the phone and webcam, while placing a high emphasis on client service in this role.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Daily Accounts Payable, Accounts Receivable/Invoicing and banking for multiple clients, as required
- Ensure the accurate and timely processing of daily transactions
- Posting of journal entries to balance sheet and income statement based upon predetermined methods and routines
- Update balance sheet accounts, including weekly and monthly reconciliations
- Conduct daily posting and/or downloads for bank accounts/credit cards, as required
- Process client payroll with 3<sup>rd</sup> party vendor

- Successfully use, monitor and review any 3<sup>rd</sup> party applications per client request/requirements
- Review and process monthly and/or quarterly sales and use tax, as required
- Reconcile Quarterly Payroll filings with the General Ledger
- Review and manage month end close process
- Occasional special projects as requested
- Lead client calls to provide high emphasis on customer service
- Supports budget and forecasting activities
- Other duties as assigned

#### ESSENTIAL SKILLS AND EXPERIENCE:

- 3+ years performing full charge bookkeeping
- 2+ years using QuickBooks Software – most recent experience on resume
- Interest in 3<sup>rd</sup> party applications to enhance efficiencies
- Ability to interact with various levels of management, staff and clients internally and externally
- Strong problem solving skills
- Working knowledge of prepaids, accruals and inventory
- Demonstrated ability to handle multiple clients simultaneously
- Exceptional attention to detail with excellent written and verbal communications skills
- Strong work ethic
- Must be decisive and work well under pressure
- Confident in one's abilities and able to work independently, with minimal direction

***Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time.***





JOB TITLE: Administrative Assistant, Controller & Proposal Group

REPORTS TO: Director of Client Services and Proposal Manager

Summary:

**AccountingDepartment.com's** Administrative Assistant is responsible for ensuring the coordination of Controller and Proposal Group operations, procedures and resources to facilitate organizational effectiveness. This support role works with the Controller and Proposal team within the organization to ensure efficient workflow within the group. The position requires the ability to communicate professionally and clearly with all internal and external clients. The Administrative Assistant must be comfortable working with different personality types and ability to take direction from multiple managers. Excellent organizational, prioritizing and attention to detail skills are essential in this position. The ideal candidate will have a passion for helping others, juggling multiple priorities simultaneously within a fast paced environment, is extremely organized and is technology savvy.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Controller Group:

- Track client calls, verify call notes are documented properly, and take call notes when necessary
- Conduct staff time sheet reviews and approvals
- Assist with resource planning related to staffing assignments
- Run and analyze various reports, such as productivity reports
- Verify all completed financial reports are sent and filed
- Monitor status of tasks for Accounting Team to ensure all deliverables are completed in a timely manner
- Keep track and renew all training and license requirements for Controllers
- Updated policies and procedures as directed
- Ensure all staff performance reviews are scheduled and completed in a timely manner
- New Client Setup within project management software
- Maintain closing schedules for clients
- Keep Controllers informed of important information and any significant issues that arise

- Anticipate the needs of others in order to ensure a seamless and positive experience
- Look for efficiencies where possible to enhance current processes

#### Proposal Group:

- Setting up file analysis
- Creating new prospect folders
- Conducting transaction counts for prospect accounts
- Setting up prospects with appropriate templates
- Setting up reports (ex. balance sheet, income statement & AR/AP aging reports)
- Uploading content to Conga Composer
- Assisting with calendar management for the team

Perform other duties as assigned, including special projects and ad-hoc requests

#### ESSENTIAL SKILLS AND EXPERIENCE:

- Excellent verbal and written communication are essential
- Self-motivation and independent thinking. Is resourceful and proactive, with the ability to analyze and monitor internal processes for operational efficiency.
- Proficiency in Microsoft Office including Excel, Word, and Outlook. Must have experience operating within VLOOKUP and Pivot Tables.
- Proven ability to multi-task, while adhering to deadlines and prioritizes accordingly.
- Ability to maintain confidentiality
- Ability to work independently in a virtual environment
- Comfortable interacting on webcam
- Strong technical skills
- Keen attention to detail and high level of accuracy
- Knowledge of Microsoft Office (Outlook, Word, Excel)
- Strong customer service skills with both internal and external customers
- Ability to work in a fast paced, ever changing environment

#### MINIMUM EDUCATION & TRAINING REQUIRED:

- High school diploma
- Minimum two years administrative experience
- Previous experience in a CPA firm, or related field is preferable, but not required

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JOB TITLE: NetSuite Implementation Accounting Specialist

REPORTS TO: Nancy Gordon

SUMMARY:

The Implementation Accounting Specialist works behind the scenes within the Implementation Team to assist with ensuring all client deliverables are achieved in a timely fashion during the client onboarding process. The Implementation Accounting Specialist will be responsible for various special projects, back work and daily projects as assigned within Implementation Team. This is a behind the scenes role that will typically not include client calls, but may have some email correspondence with clients. The Implementation Accounting Specialist will play a integral role by supporting the Implementation Division with achieving their client related goals.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Responsible for full cycle accounting (accounts payable, accounts receivable and general ledger)
- Set up customer and vendor accounts
- Perform daily bank reconciliation of deposits
- Post daily cash receipts from lockbox and electronic deposits
- Post Journal Entries into NetSuite
- Land Freight Costs into NetSuite
- Assist with monthly close process
- Document and prepare financial reports
- Assess, organize, and prioritize tasks, responsibilities for multiple clients on a daily basis to meet onboarding goals and deadlines
- Exercise sound judgment in making decisions while working on individual client needs
- When needed, train permanent Accounting Specialists when transitioning client to permanent team
- Provide feedback to Implementation Project Managers & Implementation Leads on Accounting Specialists performance during training
- Provide recommendations on solutions where applicable
- Perform various special projects as needed

ESSENTIAL SKILLS AND EXPERIENCE:

- NetSuite finance module experience
- Proficient with excel (VLOOKUP, Sumifs and Pivot Tables).

- Ability to present complex information to a variety of audiences. Tailor delivery based on experience level and skillset, while demonstrating patience.
- Display confidence in identifying problems and make recommendations on solutions
- Keen attention to detail and demonstrated accuracy and speed in current role
- Ability to follow instruction, while also being able to evaluate new solutions or greater efficiencies in those instructions.
- Strong emphasis on customer service
- Flexible; able to shift priorities easily
- Ability to juggle multiple priorities and assignments. Thrives in a fast paced environment.
- Proficiency in researching, learning and implementing new applications to meet client and company needs
- Excellent written and verbal communication skills
- Proven judgment and decision making skills
- Proficiency with Microsoft Office applications, particularly Outlook, Excel, and Word.
- Team oriented individual who enjoys working with others

MINIMUM EDUCATION & TRAINING REQUIRED:

- 2-3 Years of NetSuite Experience
- Bachelor's degree in a related field, or the equivalent in experience

***Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time.***





JOB TITLE: Virtual Senior Controller, CPA

SUMMARY:

The Senior Controller is a leadership position accountable for managing the activities of several staff, including assistant controller, senior accountant and Accounting Specialists and being a strong individual contributor, while providing exceptional outsourced controllership and advisory services as well as strategic direction to various clients. Controllership services include timely review of monthly financial reports for accuracy; implementing perfected internal process and controls to eliminate risk. Advisory services to help clients achieve the visions for their business by looking at historical data and future projections. The individual is responsible for budgets, forecasts, analytics, and developing KPIs, while providing insight and making recommendations to clients. While the pace of the work is faster than average, the timeliness and quality of results is never compromised. The nature of the work requires quick decision-making, based on knowledge of pertinent information and an intention to reduce risk factors as much as possible. An active, positive response to a variety of challenges and time pressures is also required. The Senior Controller must be self-motivated and be able to provide superior and responsive professional services for clients and staff in a virtual environment to create an unparalleled experience for all. This position is an integral part of the leadership team and reports directly to the Director of Client Services.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Client Service:

- As a trusted advisor and partner, the Senior Controller is an **integral part of the client's leadership team by developing an understanding and awareness of each client's unique business and accounting needs and requirements**
- Provides strategic leadership into the scalable accounting **operations of each client's business, ensuring their internal control** systems, policies and procedures are consistently followed
  - Develop & maintain a documented system of accounting policies and procedures for clients use as needed
  - Recommend financial tools for increasing efficiency of staff and tools that aid in providing information clearly and in a meaningful delivery method
  - Recommend benchmarks against which to measure the performance of company operations

- Evaluate systems and procedures to ensure efficiency and quality control
- **Develop client's annual budget and maintain cash forecasting tools** as needed
- Manage the month-end closing and issuance financial reports to all clients, every month
- Analyze financial and operational information to provide real-time, meaningful recommendations and implementing actions based on **findings. Partner with client's leadership on operational and** strategic decisions to enhance their performance.
  - Develop and review financial and operating metrics through use of dashboards, including KPIS
  - Identify variances from the budget and report significant variances to client
- Execute client conference calls on a regular basis to review strategy, current and future needs, as well as operational changes affecting financial results
- Assist in gathering pertinent tax related information for external tax return preparation
- Coordinate the provision of information to external audits for the annual audit or review
- Comply with local, state, and federal government reporting requirements
- Review and approve monthly and quarterly tax filings - use/sales tax, property tax returns, payroll tax returns prepared by accounting specialists
- Complete special projects as requested by client

#### Accounting Team Leadership:

- Directs a team of virtual accounting professionals to accomplish priorities and deliverables in order to meticulously deliver timely and accurate monthly financial reporting package for multiple clients
- Support, train, motivate and mentor virtual accounting specialists in performance of their daily responsibilities so they can learn the tasks and procedures necessary to meet quality standards. Conduct timely performance reviews.
- Execute team meetings
- Utilize internal documentation system when updating/developing procedures and policies.
- Enforces a system of internal controls to verify integrity of processes and procedures are followed by staff

#### Internal Leadership:

- Provide strategic guidance and operational decision making to our senior leadership team. Recommend and implement best practices to add value.

- Assist with interviewing and onboarding new team members, as needed
- Partner and collaborate with other Senior Controllers on best practices to enhance company knowledge sharing culture

#### Desired Qualifications:

The Senior Controller candidate will be an active CPA with extensive knowledge in accounting for businesses in the under \$20M market. The ideal candidate should have 10 – 15 years of progressive accounting experience, with a combination of 4 – 5 years in public accounting and 7-10 years in private industry.

In addition:

- 5-7 years supervisory experience
- Ability to multi-task and set daily, weekly and monthly priorities
- Adaptive leadership style with a passion for mentoring staff. Exceptional ability to work with all levels of within the organization while fostering a team environment.
- Excellent written and oral communication skills with ability to express oneself confidently
- Experience with hands on accounting with small to medium size businesses and ability to roll up your sleeves to get things done
- Technical, analytical focus with pro-active, problem solving nature. Ability to research and suggest proper accounting solutions.
- Thrives in a fast paced environment, with a sense of urgency to achieve timely, quality results
- Ability to make quick decisions based on knowledge and experience
- Works well within established standards and guidelines
- Ability to acclimate to various client environments
- Strong experience with QuickBooks and/or other accounting software packages
- High degree of computer literacy, including extensive knowledge in Microsoft Office, and specifically Outlook and Excel
- Ability to travel when necessary



## CAREER OPPORTUNITY

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The Myron Stratton Home is not only known for the legacy of its founder, Winfield Scott Stratton, but also for being voted *#1 best Retirement and Assisted Living facility in Colorado Springs*.

Winfield House is a cute and quaint assisted living home that thrives in resident centered care and amazing teamwork. The 30 residents we serve are happy and high functioning geriatrics.

Join the team on our campus and enjoy strong teamwork, beautiful facilities and grounds, and working with happy residents. Call today or fill out an application online. **Your future is waiting for you!**



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## Transitioning into a Clinical Research Career

Premier Research is a contract research organization that supports highly innovative biotech and specialty pharma companies in transforming ideas into reality. We help amazing science become life-changing therapies for those in critical need.

### Find a purpose as a part of our team

Whether you're transitioning from the military, a veteran, or a military spouse searching for a new role, you can find a purpose as part of the Premier Research team. When our team does their best work, the world becomes a healthier place. And we believe that our colleagues do their best work when they are inspired and nurtured. We thrive by bringing together a diverse team committed to promoting respect, cooperation, and flexibility.

We recognize the invaluable skills and adaptability that a military background can provide. Our Boots to Biotech program is designed to support you in reaching your full potential as you transition into a new career.

### Are you ready to join us?

#### Current openings

- Associate, Proposal Pricing (Remote)
- Regulatory Project Manager (Remote)
- Associate Project Director, Oncology (Remote)

### Premier Research At-A-Glance

**A contract research organization Built for Biotech<sup>SM</sup>,  
changing ideas into life-changing treatments**

- Employees: >2,000
- Headquarters: Morrisville, North Carolina
- Global presence: 20 countries
- Focus areas: Analgesia, Diagnostics, Neuroscience, Oncology, Pediatrics, Rare Diseases, and Women's Health
- Cultural Anchors: Caring & Empathy, Aspiration, Empowerment, One Team

**Position:** CORE Site Lead

**Location:** Colorado Springs, CO

CORE is the Raytheon Technologies continuous improvement operating system that aligns all major elements of the business and its processes so that they work together in a harmonious system. Business Units and Support Teams will transform and mature using CORE tools and methods in a series of activities and events.

The candidate will work alongside business and Operations leaders and their teams as required to optimize business processes and develop talent within the operating system. They will interact with other members of the Collins CORE Team, as well as CORE focals at the Business Units.

Primary Responsibilities:

- Facilitating the necessary events/activities to deliver value to our customers to create self-sufficiency
- Plan, lead and execute the implementation of the CORE Operating System across Collins sites.
- On-time delivery recovery
- Quality escapes and/or yield improvement activities
- Specific cost/spend pressures including productivity/efficiency
- Transform sites/cells to flow/pitch/takt using standard work (SWCS, % load, SWS)
- Align all portions of operations to work in harmony, to include development of robust SIOP processes.
- Determine/monitor/improve KPI's and implementation processes
- IT Systems (SharePoint, web-based content delivery, etc.)
- Positively affect KPI change
- Lead special projects as needed

Basic Qualifications:

- Bachelor's degree and 8 years of prior relevant experience OR
- Advanced Degree in a related field and minimum 5 years of experience OR
- In absence of a degree, 12 years of relevant experience is required
- Must be a U.S. Person/Permanent Resident "Green Card" holder
- Must be willing and able to travel 20% of the time (domestic and international)

Preferred Qualifications:

- CORE Expert
- Knowledge in Lean Manufacturing practices (TPS based) and Operations/Shop Floor Management
- Experienced in driving tangible process improvements in a Business Process environment
- Experienced in leading cross-functional teams and leaders within a complex and sometimes ambiguous matrix organization

Collins Aerospace, a Raytheon Technologies company, is a leader in technologically advanced and intelligent solutions for the global aerospace and defense industry. Collins Aerospace has the capabilities, comprehensive portfolio and expertise to solve customers' toughest challenges and to meet the demands of a rapidly evolving global market.

For more information and to apply, please visit:

[https://globalhr.wd5.myworkdayjobs.com/REC\\_RTX\\_Ext\\_Gateway/job/HCO03-Mission-Systems-Ejec-Seating-1225-Aeroplaza-Drive---Colorado-Springs-CO-80916-USA/CORE-Site-Lead--Onsite-01537879](https://globalhr.wd5.myworkdayjobs.com/REC_RTX_Ext_Gateway/job/HCO03-Mission-Systems-Ejec-Seating-1225-Aeroplaza-Drive---Colorado-Springs-CO-80916-USA/CORE-Site-Lead--Onsite-01537879)

<https://www.raytheonmissilesanddefense.com/careers>



Sawdey Solution Services, Inc. has built a nationwide and global footprint providing innovative cross-disciplined professional services, engineering, and cyber solutions to Department of Defense, Department of Homeland Security, Federal Agencies, and commercial customers. They are seeking a Remote Technical Sourcer/Recruiter. For more details on the position and how to apply, please review the attachment. The organizational point of contact is Hanna Long and she may be reached at [hlong@sawdeysolutionservices.com](mailto:hlong@sawdeysolutionservices.com).

**Position Title:** Remote Technical Sourcer/Recruiter – Military and DoD  
**Location:** Remote, USA  
**Position Description:** We seek a driven and goal-oriented individual to join our Operations team as a Technical Sourcer/Recruiter – Military & DoD. This is a fully remote/telework/virtual position based anywhere in the United States. Proximity to a military community or installation is desired, but not required.

Just as Sawdey strives to hire the brightest technical minds in the industry, we also want to build our recruiting team out of the most driven and tenacious stars. The Technical Sourcer/Recruiter – Military & DoD will work directly alongside the company's leadership to understand staffing requirements and build pipelines that drive military and DoD hiring. This role acts as the key liaison between candidates and operations, ensuring and prioritizing a superior candidate experience while tactilely performing proactive recruitment. A successful recruiter at Sawdey will need to thrive in a challenging and ever-changing environment, be a self-starter, innovative, and out-the-box thinker. If you enjoy collaborating with a team while still working independently, we invite you to come see what the Sawdey experience is all about.

**Description:**

The Technical Sourcer/Recruiter – Military & DoD Recruiter will support recruiting and operations efforts for cleared positions in both CONUS and OCONUS locations. This position functions as a member of the Operations team and is responsible for executing strategies that support the organization's hiring needs.

Additional Responsibilities Include, but are not Limited To:

- Proactive sourcing of cleared candidates with NAC, Secret, Top Secret, and Top Secret/SCI clearances for positions with highly unique capabilities and requirements.
- Pre-screen incoming resumes, phone screen candidates, and present recommendations to executive directors/hiring managers.
- Establish and maintain positive relationships with external vendors, transition/veteran centers, military installations, diversity organizations, and veteran organizations.
- Build long-term, value-added relationships with passive and active prospects in the DoD and military communities, including managing

candidate pipelines, providing meaningful experiences during the identification and attraction processes, and maintaining relationships with candidates not selected.

- Create new and edit pre-existing job descriptions following OFCCP and Sawdey standards.
- Partner with executive directors and operations staff to discuss position criteria, determine minimum candidate requirements, and discuss sourcing strategies.
- Ensure consistent application of Recruiting and Operations processes and policies.
- Maintain informed and up-to-date knowledge of federal, state, and local employment laws including compliance with OFCCP, EEO, and Affirmative Action.
- May attend local/national career events (in-person or virtually).
- Assist with proposal development, if necessary.
- Perform other duties, as assigned.

**Position Requirements:**

- Minimum of five (5) years' previous experience in a technical recruiting or sourcing role.
- Minimum of three (3) years' experience recruiting for DoD/Military/Cleared positions.
- Must have previous experience with Boolean search methods and working within an ATS/HRIS.
- Strong sourcing expertise and knowledge are required.

**Desired Experience:**

- Knowledge of military culture including skills translation, rank structure, and veteran to civilian transition.
- Former military service or experience working with the military is **highly** desired.
- Experience supporting remote customers.

**Education:**

- Bachelor's degree in Organizational Leadership, Business Management, or similar discipline desired.

**Certificates, Licenses, Registrations:**

- AIRS certification highly desired:
  - CIR (Certified Internet Recruiter)
  - ACIR (Advanced Inter Recruiter)
  - CMVR (Certified Military Veteran Recruiter)

**Other Required Skills & Abilities:**

- Must be able to effectively communicate with customer and fulfill all duties and responsibilities as listed in the contract.
- Must be proficient in Microsoft Office suite including, but not limited to: Word, PowerPoint, Excel, and Outlook.



- Must demonstrate a willingness and passion for going above and beyond to support the Operations team's sourcing and recruiting needs.
- Must be assertive, work with a sense of urgency, and have a strong work ethic.
- Must have strong organizational, time management, verbal and written communication, and customer service skills.
- Must be self-motivated and able to work with little direction.

**COVID-19 Vaccination Requirement:**

- While the vaccine mandate for federal contractors and subcontractors is still being decided, we are continuing to collect vaccination record cards and accepting requests for legal accommodations (approval of a legal accommodation is not guaranteed). Although providing this documentation is not required at this time, we appreciate your cooperation in voluntarily providing this documentation to us should the Executive Order be upheld in the courts.

**Security Clearance:**

- Must be able to pass a Background Investigation.

**US Citizenship:** This position supports a U.S. Government Contract whose terms require Sawdey Solution Services to staff it only with U.S. Citizens.

**Application Mechanism:** [https://www.appone.com/MainInfoReq.asp?R\\_ID=4629784](https://www.appone.com/MainInfoReq.asp?R_ID=4629784)



## JOIN THE SCIS TEAM LIMITLESS OPPORTUNITY. IMPACT YOU CAN SEE.

Play a critical role in keeping our country safe with a career at Securitas Critical Infrastructure Services. Combining expertise, technology, and analytics, we contribute to the country's safety and stability every day.

We are proud to call ourselves SCIS.  
Cleared. Trusted. Secured.

Learn More & Apply Today  
[www.scisjobs.com](http://www.scisjobs.com)

Questions? Contact

Candidates must be qualified for work under Exec Order 14042, Vaccine Mandate for workers on federal contracts.



**Securitas Critical Infrastructure Services, Inc.**

EOE/Minorities/Females/Vets/Disabilities



## **Sevan is hiring a Warehouse Manager at Fort Carson**

We are looking for an organized warehouse manager to supervise and oversee receiving, ordering, warehousing, materials distribution operations, data input and administrative functions. You will report directly to the Project Manager and ensure housing crews working on residential home improvement projects are resourced with materials to perform scope of work.

### **Responsibilities:**

- Overseeing receiving, warehousing, and distribution operations
- Interface with Materials Suppliers
- Ensuring effective and safe use of warehouse equipment
- Maintaining documentation and keeping accurate records of warehouse activities/materials
- Assisting with deliveries where required
- Ensure a high degree of inventory management & accuracy in Smartsheet or similar system

### **Requirements:**

- High school diploma or equivalent
- One year of work experience in warehouse operations and material handling, preferably in support of residential construction.
- Proficient knowledge of inventory and inventory controls
- Ability to exercise independent judgment and sound decision making
- Ability to interact with employees, customers, and vendors in a professional manner
- Working knowledge of safe work practices and procedures for product receiving, storage, material handling, fabrication, shipping, and delivery
- Ability to use efficiently computer software for inventory management
- Smartsheet experience preferred
- Basic business math and computer skills

**Salary \$45,000 - \$50,000 annually with benefits including medical/dental/vision insurance, 401K, paid time off.**

**TO APPLY: Text, call, or email Woody Wilson at 513-596-8437, or [jerrold.wilson@sevansolutions.com](mailto:jerrold.wilson@sevansolutions.com)**

## **ABOUT SEVAN MULTI-SITE SOLUTIONS**

Sevan Multi-Site Solutions provides construction services, program management, site assessments, and design for multi-site and government projects world-wide. We work with leading brands like McDonald's, Walgreens, Starbucks, 7-Eleven, and Chipotle to name a few. We provide the talent, technology, and trusted expertise needed to consistently deliver excellence in multi-site construction and program management. Sevan is an INC. 5000 Fastest-Growing Company.

*Sevan Multi-Site Solutions, Inc. is proud to be an equal opportunity employer committed to a diverse and inclusive work environment. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, marital status, genetics, disability, pregnancy, veteran status or any other basis protected by law.*



# SHERWIN WILLIAMS®

LET YOUR  
COLORS  
SHOW

## STORE DELIVERY DRIVERS



### NOW HIRING!

Provide exceptional service to our customers through safe and timely delivery of the tools and products they need to get the job done.

## WHY WORK WITH US

### OUR SHERWIN-WILLIAMS FAMILY

Our 60,000 employees are diverse, innovative and passionate. Our commitment to each other and a persistent focus on our customers and the communities we serve has defined us as a global leader for more than 150 years.

### CAREER GROWTH OPPORTUNITIES

There are numerous career paths and rewarding positions to pursue at Sherwin-Williams. No matter which path you choose, advancement begins with mastery of each opportunity. We are committed to you and your career growth.

### OUR CUSTOMERS

Our customers are the reason we're here. Every employee is a unique and important part of the total customer experience. In our stores, you have a direct impact on their success.

### FULL TIME AND PART TIME OPPORTUNITIES!

## WHAT WE'RE LOOKING FOR

- Must be at least 21 years old
- Must have a valid and unrestricted driver's license
- Must have the right to work in this country without visa sponsorship
- Prefer experience in delivery, retail sales or customer service environment

Equal Opportunity Employer of all protected statuses, including disability and veteran. A102104PD

LEARN MORE:

**CAREERS.SHERWIN-WILLIAMS.COM**

**TEXT  
JOBS  
TO 27579**



\* You'll receive one auto-text and option to receive another with local job openings. Message & data rates apply.

THE SHERWIN-WILLIAMS COMPANY

# 2022 U.S. TOTAL REWARDS

**At Sherwin-Williams, our employees are important to us.** That's why we offer a comprehensive range of compensation and benefit programs designed to help you take care of your health, protect your income and build savings for the future.

*Note: The information below is intended for U.S. candidates and employees.*

## MY PAY

- ➔ Base Pay
- ➔ Bonus Pay/  
Additional Pay
- ➔ Equity Awards
- ➔ Overtime/  
Commissions

## MY RETIREMENT & SAVINGS

- ➔ 401k Plan
- ➔ Pension Investment  
Plan (PIP)
- ➔ Nonqualified  
Retirement Plans
- ➔ Total Rewards  
Statement

## MY HEALTH & SECURITY

- ➔ **Health Insurance**
  - ▶ Medical & Prescription Drug
  - ▶ Flexible Spending Accounts
  - ▶ Health Savings Account
  - ▶ Dental
  - ▶ Vision
- ➔ **Life Insurance**
  - ▶ Basic Life
  - ▶ Optional Employee Life
  - ▶ Optional Spouse and Dependent Life
  - ▶ Optional Employee AD&D
- ➔ **Disability Coverage**
  - ▶ Short-Term Disability
  - ▶ Long-Term Disability
- ➔ **Voluntary Benefits Insurance**
  - ▶ Critical Illness
  - ▶ Accident
  - ▶ Hospital Indemnity
  - ▶ Legal
  - ▶ Auto and Home
  - ▶ Identity Theft Protection
  - ▶ Pet
  - ▶ Permanent Life
- ➔ **Business Travel Benefits**
  - ▶ Business Travel Accident
  - ▶ World Business Traveler
  - ▶ ISOS

Detailed benefit plan information and rates are located on [www.myswbenefits.com](http://www.myswbenefits.com). Choose "Candidates" and click on the "Learn About Sherwin-Williams Benefits" tile to review the Benefits 101 Guide.

**SHERWIN  
WILLIAMS.** | LET YOUR  
COLORS  
SHOW

*NOTE: Benefits listed on this document may or may not be applicable to you if hired by Sherwin-Williams.*

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# MY WELL-BEING

- ➔ Balance 4 Well-Being
- ➔ Employee Assistance Program
- ➔ Quit for Life (Tobacco Cessation)
- ➔ WW (Weight Watchers)
- ➔ Fitness Reimbursement
- ➔ Flu Shot Program

# MY TIME AWAY FROM WORK

- ➔ Vacation
- ➔ Paid Parental Leave
- ➔ Bereavement Leave
- ➔ Military Leave

# MY EXTRAS

- ➔ Adoption Assistance
- ➔ Celebrate Recognition Program
- ➔ Holidays
- ➔ Employee and Extended Family Discount Cards
- ➔ Tuition Reimbursement
- ➔ Credit Union
- ➔ Employee Discounts
- ➔ 529 College Savings Plan
- ➔ WageWorks Commuter Benefit
- ➔ S-W BenefitHub Marketplace

Detailed benefit plan information and rates are located on [www.myswbenefits.com](http://www.myswbenefits.com). Choose “Candidates” and click on the “Learn About Sherwin-Williams Benefits” tile to review the Benefits 101 Guide.



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THE SHERWIN-WILLIAMS COMPANY

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## MY PAY

→ **Base Pay**

## MY RETIREMENT & SAVINGS

→ **401k Plan**

→ **Pension Investment Plan (PIP)**

→ **Total Rewards Statement**

## MY HEALTH & SECURITY

→ **Health Insurance**

- ▶ LiveHealth Online Virtual Visits
- ▶ RxSavings Plus Program

→ **Voluntary Benefits Insurance**

- ▶ Auto and Home
- ▶ Pet

## MY WELL-BEING

→ **Balance 4 Well-Being**

→ **Fitness Reimbursement**

→ **Flu Shot Program**

→ **Employee Assistance Program**

→ **Quit for Life (Tobacco Cessation)**

→ **WW (Weight Watchers)**

Detailed benefit plan information and rates are located on [www.myswbenefits.com](http://www.myswbenefits.com). Choose "Candidates" and click on the "Learn About Sherwin-Williams Benefits" tile to review the Benefits 101 Guide.

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*NOTE: Benefits listed on this document may or may not be applicable to you if hired by Sherwin-Williams.*

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# MY TIME AWAY FROM WORK

- ➔ Vacation
- ➔ Bereavement Leave
- ➔ Military Leave

# MY EXTRAS

- ➔ Celebrate Recognition Program
- ➔ Credit Union
- ➔ WageWorks Commuter Benefit
- ➔ Holidays
- ➔ Employee Discounts
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Join  
Team TRE!



# We're looking for YOU!

## [www.tre.org/careers](http://www.tre.org/careers)

The people we serve come from all walks of life and backgrounds. YOU can make a difference in their lives and meet the growing needs in our community!

### Here's what you can expect when you join Team TRE:



Competitive salaries to attract, and keep, top-quality talent.



Valuable benefits start after 30 days; Medical premiums paid up to 90%, Dental, Life, Pet insurance and more; 401k eligibility and employer match after 90 days.



Generous PTO plus 10 paid holidays per year and enjoy your birthday off, paid!



Flexible work environment with the ability to create your own schedule, half-day Fridays, and the tools to succeed in a mobile workspace.



Collaborative workplace culture with employee-led committees from Gardening to Diversity, Equity, and Inclusion; employee appreciation giveaways, contests, peer recognition, and more.



If you are looking for a rewarding career and have a heart for people, please visit [www.tre.org/careers](http://www.tre.org/careers) and apply today!



Get to know us on  
TRE Instagram!



Scan QR Code to visit  
our Careers Page!

*Empowering People. Strengthening Families. Building Inclusive Communities.*



## **TRE-The Resource Exchange**

### **Non-Profit Organization**

**Apply at:** [www.tre.org/careers](http://www.tre.org/careers)

### **Current Openings:**

- Early Intervention, Occupational Therapist- \$33.38-\$34.77/hr
- Service Coordinator-\$18.71-\$19.38/hr
- Service Coordinator, HCA-\$18.71-\$19.38/hr
- Service Coordinator, FSSP-\$18.71-\$19.38/hr
- Enrollment Coordinator-\$18.71-\$19.38/hr
- Occupational Therapist Flex-\$33.38-\$34.77/hr
- SC Support Coordinator-\$17.43-\$18.06/hr
- Strategy and Culture Specialist-\$75360.00-78500.00/year
- Quality Enhancement Coordinator-\$18.71-\$19.38/hr
- Case Aide-\$15.07-\$15.62/hr
- Speech Language Pathologist-\$70755.07-\$73703.20/yr
- Speech Language Pathologist PT-\$34.02-\$35.43/hr
- Intake Coordinator, SEP-\$18.71-\$19.38/hr
- Pediatric Occupational Therapist-\$73350.72-\$91688.40/yr
- Early Intervention, Occupational Therapist-\$33.38-\$34.77/hr



[Target Systems Equipment Worker](#)

Closes: 6/28/22

[Marketing Manager](#)

Closes: 6/29/22

[Motor Vehicle Operator](#)

Closes: 6/29/22

[Social Worker](#)

Closes: 6/30/22

[Nurse Consultant](#)

Closes: 6/30/22

[Clinical Psychologist](#)

Closes: 6/30/22

[Civil Engineer](#)

Closes: 6/30/22

[Police Officer](#)

Closes: 7/1/22

[Supply Technician](#)

Closes: 7/1/22

[Store Manager](#)

Closes: 7/5/22

[Meatcutting Worker](#)

Closes: 7/5/22

[Financial Systems Analyst](#)

Closes: 7/5/22

[Cook \(CYS\)](#)

Closes: 7/5/22

[Recreation Assistant](#)

Closes: 7/5/22

[Laborer \(Special Events\)](#)

Closes: 7/06/22

[Guidance Counselor](#)

Closes: 7/11/22

[Child & Youth Program Assist](#)

Closes: 8/15/22

[Cook](#)

Closes: 9/14/22

[Recreation Aid](#)

Closes: 9/15/22

[Equal Employment Specialist](#)

Closes: 9/30/22

**\*\*Click on the job title to access the announcement\*\***

**Additional Fort Carson/Colorado Springs area positions:**

[\*\*USAJOBS Ft. Carson\*\*](#)



**Hiring today, for tomorrow**

# Now Hiring Drivers in Denver, CO!

**Job# 22008916 & 22008896 Location: Denver, CO**

## Role Highlights:

Waste Management Drivers operate heavy-duty trucks and are responsible for the collection of waste or recyclable material. Drivers will transport the material to a disposal, transfer or recycle facility when trucks reach legal load capacity. Drivers safely maneuver vehicles and navigate high traffic and congested roadways, driveways, alleyways, and lots.

Search: Drivers in Denver, CO on our website at: [wm.com/careers](https://wm.com/careers)

## Why Join WM?

Our crews are the best. Highly trained, safety focused, with career opportunities and stability. We invest in you by providing industry-leading benefits- 100% free education for employees and dependents, health coverage, lucrative 401k, stock purchase plan, and more.

Join us, and together, we'll work proud for our communities.

**Ready to start your tomorrow, today?**



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